

RECORD OF PROCEEDINGS

Nº 1538

Minutes of Garaway Local Board of Education

REGULAR

Meeting

Held JUNE 17

20 24

06-01-24

ROLL CALL

The Garaway Local Board of Education met in regular session on Monday, June 17, 2024, at 6:00 O’Clock P.M. in High School Room 120. President April Beachy opened the meeting with the Pledge of Allegiance. Other members present were, Bob Hannon, James Miller, and Mike Warkall. John Shrock was absent.

Mr. Warkall moved and Mr. Hannon seconded the motion to approve this meeting’s agenda as presented by the Superintendent.

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-02-24

RECOGNITIONS AND COMMENDATIONS

Recognition of Retirements: Jeanie Meyers, Class Monitor, 40 Years of Service; Leslie Yoder, Teacher, 28 Years of Service; Gail Vaughn, Secretary, 27 Years of Service; Teresa Raber, Child Nutrition, 23 Years of Service; Wendy Hostetler, Teacher, 18 Years of Service; Mike Felton, Bus Driver, 16 Years of Service

Commendations: Kevin Roberts, Recipient of the William Rice Award of Excellence; Pat Veltri, East District Assistant Track Coach of the Year

06-03-24

PUBLIC INPUT ON FEDERAL PROGRAMS

Public views are being sought on the proposed FY25 budgets for the federal grant programs of Title I, Title IIA, Title III, Title IV, Title VI-B, No Child Left Behind/Every Student Succeeds Act, other federal grants, and Policy of Nondiscrimination. Residents of the Garaway Local School District are asked to direct any budget questions to Mollie Parisi, Federal Funds Coordinator, at (330) 852-2421.

06-04-24

EXECUTIVE SESSION

6:13 P.M.

Mr. Hannon moved and Mr. Warkall seconded the motion to enter into executive session.

1. For the sole purpose of considering the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete, or unfit-for-use property in accordance with section 505.10 of the Revised Code per section R.C. 121.22 (G)(2).

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

6:39 P.M.

Dr. Miller moved and Mr. Warkall seconded the motion to exit the executive session.

President April Beachy declared the executive session concluded and returned the meeting to open session. No action was taken.

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-05-24

EXECUTIVE SESSION

6:40 P.M.

Mr. Hannon moved and Mr. Warkall seconded the motion to enter into executive session.

1. As authorized by O.R.C. 121.22 (G) (1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, compensation, investigation of charges/complaints with respect to a public employee or official.

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

7:01 P.M.

Mr. Warkall moved and Dr. Miller seconded the motion to exit the executive session.

President April Beachy declared the executive session concluded and returned the meeting to open session. No action was taken.

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-06-24

DONATIONS

Mr. Warkall moved and Mr. Hannon seconded the motion to approve the following donations:

1. Donation of \$5,500 by Tuscarawas Insurance Agency/Westfield Foundation Legacy of Caring Grant for the High School PBIS program.

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

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06-07-24

TREASURER’S REPORT

Mr. Warkall moved and Dr. Miller seconded the motion to approve the Treasurer’s report as follows:

1. Approval of Minutes from the Regular Meetings held May 20, 2024, as recorded dispensing of reading pursuant to O.R.C. 3313.
2. Approval of bills as presented for May and payment of bills with “Then and Now” certificates.
3. Financial reports for the month ended May 31, 2024.
4. Approve the annual transfer of \$25,000 for Fiscal Year FY24 into the Capital Projects Fund for the purpose of accumulating resources for the acquisition, construction, or improvement of the Football field.
5. Amending Appropriations for FY24
6. Temporary Appropriations for FY25

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-08-24

OLD BUSINESS

Mr. Hannon moved and Mr. Warkall seconded the motion to approve the following item of old business:

1. Second Reading of Board Policy Revisions
 - Policy 2623 - Student Assessment and Academic Intervention Services
 - Policy 2623.02 - Third Grade Reading Guarantee
 - Policy 3120.04 - Employment of Substitutes
 - Policy 3140 - Termination and Resignation
 - Policy 4124 - Employment Contract
 - Policy 4140 - Termination and Resignation
 - Policy 5310 - Health Services
 - Policy 8600 - Transportation
 - Policy 8600.04 - Bus Driver Certification
 - Policy 8650 - Transportation by Vehicles Other Than School Buses
 - Policy 8660 - Incidental Transportation of Students by Private Vehicle

Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-09-24

NEW BUSINESS

Mr. Hannon moved and Dr. Miller seconded the motion to approve the following items of new business:

1. Contract with Tekton Engineering, LLC, for engineering services for the Wellness Center parking lot at a cost of \$7,000.00.
2. RESOLUTION to participate in the Stark County Schools’ Council of Governments Cooperative Advertising and Receiving Bids for Integrated School Bus Units

WHEREAS, the Garaway Local Schools Board of Education wishes to advertise and receive bids for the purchase of one (1) 71-passenger conventional integrated school bus units.

THEREFORE, BE IT RESOLVED the Garaway Local Schools Board of Education wishes to participate and authorizes the Stark County Schools’ Council of Governments to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of one (1) 71-passenger conventional integrated school bus units.
3. Contract with The Ohio Floor Company for window coverings for glass safety improvement at Garaway 7-12 at a cost of \$8,795.00.
4. Contract with Deetz Brothers for exterior painting and aluminum cladding at Garaway 7-12 at a cost of \$6,950.00.
5. Resolution establishing educational requirements for substitute teachers for the 2024-2025 school year and each school year thereafter.

WHEREAS the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree.

WHEREAS, pursuant to temporary law that expires at the end of the 2023-2024 school year, a board of education may authorize the employment of substitute teachers who do not hold a post-secondary degree, and the Board made such an authorization.

WHEREAS, pursuant to House Bill 33 (“H.B. 33”), the General Assembly made the foregoing flexibility permanent by enacting R.C. 3319.102, which provides that a board:

[...] may employ an individual who does not hold a post-secondary degree as a substitute teacher, provided that the individual also meets the following requirements:

- (1) The individual meets the district’s or school’s own set of educational requirements.
- (2) The individual is deemed to be of good moral character.
- (3) The individual successfully completes a criminal records check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with R.C. 3319.102, the Board desires to establish its own educational requirements to employ substitute teachers for the 2024-2025 school year and each year thereafter.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Garaway Local School District, that:
Section 1. The educational requirements for the employment of substitute teachers set forth below are effective for the 2024-2025 school year and each school year thereafter.

Section 2. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Board modifies its educational requirements for the employment of substitute teachers such that it

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may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

- (A) The individual is a graduate of a high school or has a statement of high school equivalence in accordance with regulations prescribed by the Superintendent of Public Instruction;
- (B) The individual is deemed of good moral character;
- (C) The individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and
- (D) The individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

- 6. Ohio School Plan for FY25 property, liability, vehicle coverage, at a cost of \$62,535.00, and cyber insurance at a cost of \$6,808.50.
- 7. Memorandum of Understanding between the Garaway Local School District Board of Education and the Garaway Teachers Association to add a new coaching supplemental position, Strength Coach.

The Garaway Local School District Board of Education ("Board"), the Garaway Teachers Association ("Association") and hereby amends and supplements the Negotiated Agreement between the parties effective July 1, 2023 through June 30, 2026 ("Negotiated Agreement"), superseding any conflicting or inconsistent terms or provisions contained therein.

WHEREAS, the Board and the Association desire to add a new coaching supplemental to the Negotiated Agreement.

NOW, THEREFORE, the Board and the Association hereby agree as follows:

Section 21.11: The following shall be added to the Negotiated Agreement:

Strength Coach (4 Separate Seasons: Summer/Fall/Winter/Spring: Percentage of Base of Teacher Salary: .1

- 8. Disposal of outdated textbooks and nonworking PA system at Ragersville Elementary.
 - 9. Breakfast and lunch meal prices set for the 2024/2025 school year. All grades Breakfast \$2.00, Milk \$0.50. Lunch prices for Garaway 7-12, \$3.50; Elementary students, \$3.25, Adults, \$2.50/Breakfast, \$4.75/Lunch.
 - 10. Purchase of McGraw Hill's Study Sync ELA curriculum for grades 7-12.
 - 11. Purchase of Cengage Big Ideas Math for grades 7-8.
 - 12. Purchase of Edmentum Exact Path online supplement for ELL math instruction.
 - 13. Purchase of Goodheart-Wilcox Essential Health Skills for High School for health instruction.
 - 14. Approved request for early graduation, Class of 2025, for Cristoph Miller pending the completion of all graduation requirements.
 - 15. Garaway 7-12 Student/Parent Handbook and discipline letters for the 2024/2025 school year.
- Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-10-24

EMPLOYMENT/PERSONNEL

Mr. Warkall moved and Mr. Hannon seconded the motion approving the Superintendent's recommendation regarding the following personnel matters:

- 1. Resignations
 - a. Hunter Bradley as 4-6 Math Teacher at Dundee Elementary effective the end of the 2023/2024 school year.
 - b. Fredrick (Rick) Johnson as Head Varsity Softball Coach effective June 4, 2024.
- 2. Certified Contracts 2024/2025
 - a. Jennifer Morosko as High School Science Teacher at Garaway 7-12, 1 year contract, Bachelor's Degree @150, step 10.
 - b. Matthew Oliver as High School Physical Education/Health Teacher at Garaway 7-12, 1 year contract, Bachelor's Degree, step 11.
 - c. Gabrielle Tausch as 4-6 Math Teacher at Dundee Elementary, 1 year contract, Master's Degree, step 0.
- 3. Supplemental Contracts 2023/2024
 - a. Amend contract for Brian Botdorf, Summer Band Camp Director, from stipend of 1.0 to stipend of .8.
 - b. Aaron Morris, Summer Band Camp Director, stipend .2.
- 4. Athletic Supplemental Contracts 2024/2025
 - a. Scott Sauernheimer, Boys Golf Asst. Coach
 - b. Kyle Dunn, Middle School Cross Country Coach
 - c. Victoria Burke, Middle School Cheer Coach
 - d. Sedric Gerber, Varsity Asst. Football Coach
 - e. Preston Elmore, Varsity Asst. Football Coach
 - f. David Shutt, Varsity Asst. Football Coach
 - g. Darren Yosick, JV Football Coach

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- h. Chadd Wallick, Freshman Football Coach
 - i. Matt Andreas, Middle School Football Coach ½ stipend
 - j. Curtis Rutt, Middle School Football Coach ½ stipend
 - k. Bailey Schlabach, JV Volleyball Coach
 - l. Jennifer Njoroge, 7th Grade Volleyball Coach
 - 5. Athletic Volunteers 2024/2025
 - a. Eric Miller, Football
 - b. Sam Page, Football
 - c. Jordan Hartzler, Football
 - d. Mason Elliot, Football
 - 6. FMLA
 - a. Scott Sauernheimer from May 3, 2024, through June 30, 2024.
 - b. David Deterio from April 15, 2024, through May 31, 2024.
- Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

06-11-24

ADJOURNMENT

Mr. Warkall moved and Mr. Hannon seconded the motion to adjourn the meeting.
Roll call on motion: Ayes: Hannon, Miller, Warkall, and Beachy

ATTEST

Sheryl Handesty [Signature]
Treasurer President